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No.21023/05/2017-PMA{UN}
GOVERNMENT OF INDIA

Ministry of Home Affairs [Police Division-II] PMA Cell

> Room No. 14, North Block, New Delhi, 110001 Dated the February, 2017

From: MHA, New Delhi

: 1. The Chief Secretaries and DsG (P)s of all States / UTs

2. Directors - IB/CBI/SVP PA/SPG/NEPA/NICFS/CFSL/DCPW/NCRB.

3. DsG - BSF/CRPF/ITBP/CISF/NSG/RPF/BPR&D/SSB /NCB/NIA/Assam Rifles (Through LOAR)

4. Commissioner of Police Delhi.

Subject :- Job Opening : UN Police Adviser (D-2) on Secondment to the Secretariat of the United Nations, New York

(Job Opening : DPKO/PoIAd 2017/D-2/01)

PMI to UN vide their E/Fax No. 184 dated 25th January, 2017 has sought the nomination of Individual Police Officers for the position of UN Police Adviser (D-2) on Secondment to the Secretariat of the United Nations, New York:-

Number of post Level of Post Location Not mentioned. D-2 [IG/ADG] New York

Qualification:

To

Education: Advanced university degree (Master's degree or equivalent) preferably in criminal law or related field. A first level university degree with a relevant combination of academic qualifications and relevant police experience may be accepted in lieu of the advanced university degree. Graduation from a police academy or similar law enforcement training institution is required.

Experience: Must be senior professional police officer on active duty with the rank of commissioner, Deputy Commissioner or rank equivalent to Major-General level. Must have at least 15 year of relevant experience, with command experience, progressively responsible national law enforcement experience in field and headquarters locations in police policy-making as well as strategic and operational police management experience. Service in a UN peacekeeping or other field operation is highly desirable. Experience in other international organizations is desirable.

Languages: English and French are the working languages of the United Nations Secretariat. For this post, fluency in English (both oral and Written) is required; knowledge of French is desirable. Knowledge of another UN official language is an advantage.

Preference will be given to equally qualified women candidates.:

- 2. It is requested that nomination of **eligible and willing officer** of the level of **IG/ADG (D-2)** may be submitted to this Ministry by **10**th **April**, **2017** alongwith the following documents duly completed in all respect:
 - i. United Nations Personal History Profile (PHP) form (P.11) duly completed and signed by the nominated candidate.
 - ii. United Nations Employment and Academic Certification [attachment to personal history profile (P-11)] Form duly completed and signed by the nominated candidate as well as the relevant local authority.
 - Note: On scrutiny of nominations received, it has been observed that the EAC is submitted without the signature of Designated Authority of concerned Force resulting rejection of nomination. Hence, the forwarding authority should ensure that the EAC is duly signed by the applicant as well the Designated Authority of Force.
 - iii. Personal details as per Annexure-I.
 - iv. Human Rights certificate must be included(proforma enclosed).Mandatory
- 3. The nominated officers may be advised to send the above **document** as per the format enclosed **through electronic mail at e-mail address** at <u>uspma@nic.in</u>. (Mandatory)
- 4. No modified format other than the specimen enclosed duly typed will be entertained/accepted as it invites lot of observations from UN HQ (UNDPKO) while finalizing the nominations. Hand written PHP/EAC will not be entertained/accepted. It may be ensured that the photographs of the officer applying for the post should be placed on the front side of P-11 form and signature in the last page at relevant place.
- 5. It may please be ensured that the nominees are clear from Vigilance angle and Necessary Cadre Clearance (Specially IPS Officers) from MHA/State Government/CAPFs/any other lending organization must be forwarded with nomination. (without cadre clearance nominations will not be entertained).

6. No direct application will be entertained.

(Raman Kumar)

Under Secretary to the Government of India

☎: 23094009基: 23094009

'aspma@nic.in

Copy to

Commissioner of Police \

 Mumbai, Kolkatta, Chennai and Bangalore.

It is requested to forward the nominations of eligible and willing officers though State Government only.

2. SO (IT), MHA - With the request to upload the above communication on MHA website (Police Division-II(secondment vacany) and 'what's new'.

(Raman Kumar)

Under Secretary to the Government of India

營: 23094009 昌:23094009

:uspma@nic.in

BIO-DATA PROFORMA

Recent passport size photograph

- 1. Name of Post applied.
- 2. Job opening number
- 3. Name of the Officer
- 4. Designation/Rank/organization with present place of posting.
- 5. In the case of officers of deputation with other organization.
 - (a) Name of Parent organization.
 - (b) Name of organization presently employed.
 - (c) Date of deputation
 - (d) Expected date of repatriation to parent cadre/organization.
- 6. Date of Birth
- 7. Education/Qualification
- 8. Date of Joining Police Service
- 9. Service/Cadre/Batch:
 - 10. Previous UN experience

Telephone No.

- a. Office
- b. Residence
- c. Mobile No(mandatory)
- d. Fax No.
- e. E-mail id(mandatory)
- 11. Present Job Profile:-

I hereby certify that, I fulfill the eligibility requirement notified for the post applied for.

(Signature of the applicant)

HR CERTIFICATE

It is certified thatwas neither convicted nor currently under investigation or being prosecuted for any criminal offence including violation of International Human Rights Law and International Humanitarian Law. It is also to certify that Government/Org. of(concerned state/Org,) is aware that there is no allegation against him/her as such and he/she has not committed or even involved, by act or omission, the commission of any act that may amount of violations of International Human Rights Law and International Humanitarian Law.
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To be signed by an officer Not below the rank of DIG/Director

Job Title:

UN Police Adviser, D-2

Department/Office:

OROLSI/Police Division/Office of the Civilian Police

Adviser

Location:

NEW YORK

Posting Period:

25/01/2017 - 25/04/2017

Job Opening number:

DPKO/PolAd_2017/D-2/01

United Nations Core Values: Integrity, Professionalism, Respect for Diversity

Organizational Setting and Reporting:

The Police Division is headed by a Police Adviser, who is accountable to the Assistant Secretary-General for Rule of Law and Security Institutions. The Police Adviser has direct access to the Under-Secretary-General for Peacekeeping Operations, when required. The Police Adviser is responsible for providing advice and support on all policing issues to the Department of Peacekeeping Operations and the Department of Field Support and to heads of police components of operations led by the Department of Peacekeeping Operations and missions led by the Department of Political Affairs with police advisory functions. The Police Adviser may also, as required, provide advice to the Under-Secretary-General for Political Affairs, the Secretary-General and the Security Council through the Under-Secretary-General for Peacekeeping Operations, ensuring that such advice and support is fully coordinated with the Assistant Secretary-General for Rule of Law and Security Institutions. He/she is a member of the Department of Peacekeeping Operations/Department of Field Support Senior Management Team.

Responsibilities:

The incumbent will be required to:

- Provide overall strategic direction and mission related advice on police matters to the Assistant Secretaries-General in DPKO and DFS, to the DPKO/DFS Senior Management Team, to Heads of Police Components in the field, and to others as requested and appropriate.
- Provide oversight of policing issues in all operations and direct responses to critical incidents and issues that arise in the field, Oversee the management of police components, including the conduct of recruitment and training of police officers serving in field.
- Establish frameworks for launching new police operations in implementation of Security Council
 resolutions; develop, oversee and participate in the conceptualization and implementation of
 operations and operational initiatives, and determine the parameters for new initiatives in
 consultation with other senior officials.
- Coordinate and cooperate with the Military Adviser and senior officials in DPKO's Office of Operations and Division for Policy, Evaluation and Training.
- Maintain liaison with the Department of Political Affairs, the Peacebuilding Commission, the Peacebuilding Support Office, the Department of Field Support, other United Nations departments, agencies, funds and programmes, Member States, non-governmental organisations, the academic community and civil society.
- Exercise overall responsibility for the leadership of the Police Division and its activities and products, including its planning processes and the management of police officers serving in the Police Division and those assigned to the Office of Operations-led Integrated Operational Teams.
- Provide strategic direction and oversee the management of the Standing Police Capacity and its deployment to field missions.
- Represent the United Nations and/or the Department of Peacekeeping Operations, as appropriate, in meetings, conferences and seminars on police-related issues.

Competencies:

Professionalism: Demonstrates professional competence in police matters at the strategic and command levels; identifies issues and uses sound judgment in applying expertise to solve a wide range of problems; works well under pressure; has strong conceptual and analytical abilities and proven negotiation skills.

Planning and Organizing: Develops clear goals that are consistent with agreed strategies. Identifies priority activities and assignments; adjusts priorities as required. Allocates appropriate amount of time and resources for completing work. Foresees risks and allows for contingencies when planning. Monitors and adjusts plans and actions as necessary. Uses time efficiently.

Leadership: Is proactive in developing strategies to accomplish objectives. Anticipates and resolves conflicts by pursuing mutually agreeable solutions. Establishes and maintains relationships with a broad range of interlocutors to understand needs and gain support. Provides leadership and takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work; demonstrates knowledge of strategies and commitment to the goal of gender balance in staffing.

Vision: Identifies strategic issues, opportunities and risks; clearly communicates links between the Organization's strategy and the work unit's goals; generates and communicates broad and compelling organizational direction, inspiring others to pursue that same direction; conveys enthusiasm about future possibilities.

Judgment/Decision-making: Identifies the key issues in a complex situation, and comes to the head of the problem quickly. Proposes a course of action or makes a recommendation based on all available information and on consultations with other affected units. Determines that the actions proposed will satisfy the expressed and underlying need for the decision. Demonstrates an understanding of political sensitivities.

Qualification:

Education: Advanced university degree (Master's degree or equivalent) preferably in criminal law or related field. A first level university degree with a relevant combination of academic qualifications and relevant police experience may be accepted in lieu of the advanced university degree. Graduation from a police academy or similar law enforcement training institution is required.

Experience: Must be a senior professional police officer on active duty with the rank of Commissioner, Deputy Commissioner or rank equivalent to Major-General level. Must have at least 15 years of relevant experience, with command experience, progressively responsible national law enforcement experience in field and headquarters locations in police policy-making as well as strategic and operational police management experience. Service in a UN peacekeeping or other field operation is highly desirable. Experience in other international organizations is desirable.

Languages: English and French are the working languages of the United Nations Secretariat. For this post, fluency in English (both oral and written) is required; knowledge of French is desirable. Knowledge of another UN official language is an advantage.

Assesment Method:

Kindly note that you may, as part of the evaluation of your application for this position, be requested to undergo written knowledge-based assessment exercises, which may be followed by a competency-based interview depending on the result of the test.

Special Notice:

Circulation of this Job Opening is limited to Member States. Only serving police officers who have received authorization by their National Authorities to apply for this Job Opening will be considered. Appointments are limited to service on posts reserved for active police officers who serve on secondment financed by the support account of peacekeeping operations.

UNITED NATIONS

Employment and Academic Certification

Attachment to Personal History Profile (P11)

For guidance on the submission package you may refer to the briefing material "How to prepare the submission".

A. TO BE COMPLETED BY CANDIDATE (from sections 1 to 11):

1. PERSONAL DA	TA:			
Family Name:	Given name:	Midd	e names:	Gender: M/F
e-mail address:				
2. POSITION/S TO	A Manage Wall And Andrews			
Z. FUSITION/S II	O WHICH YOU ARE APPLYING	·		
Title:		Job Opening	Number:	
1.				
2.				
3.				

3. MILITARY SERV	VICE HISTORY / POLICE SERV	ICE HISTORY		
Date of Commissio	n (for military offic ers) or da	te of enlistment/entry to	service (for polic	e officers):
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	NAME of INSTITUTION,	ATT	TENDED:	RANK/DEGREES and ACADEMIC
	PLACE AND COUTNRY. Please give complete address.	FROM: Month/Year	TO: Month/Year	DISTINCTIONS OBTAINED
	Military Academy (and/or similar military officer institution) - name and address:			
Military or Police Degrees	Command and Staff College (and/or similar military officers institutions) - name and address:			
	Police Academy (and/or similar law enforcement training institution) - name and address:			

	NAME of INSTITUTION,	ATTENDED:		DEGREES and ACADEMIC
	PLACE AND COUTNRY. Please give complete address.	FROM: Month/Year	TO: Month/Year	DISTINCTIONS OBTAINED
Civilian Degrees				

Name of Course	Date attended: FROM mm/yy-TO mm/yy	Institution

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		Officer (IPO), Police	,
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		Above)	

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Start with your	r most recent experience an	d list in roverse order	
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11. I certify that the statements made by me in answer to the foregoing questions are complete and correct. I understand that any misrepresentation or material omission made on a Personal History form or other document requested by the Organization renders a candidate ineligible for further consideration. I declare that I have never cammitted, been convicted of and am not currently under investigation or being prosecuted for any criminal, human rights, civil action or disciplinary offence, with the exception of minor traffic violations (driving while intoxicated or dangerous or careless driving are not considered minor troffic violations for this purpose). I declare that I have not been involved, by act or omission, in the commission of any violation of international human rights law or international humanitarian law. I am not able to attest to the proceeding paragraphs for the following reasons: Date Signature N.B. You will be requested to supply documentary evidence which supports the statements you have made above. Do not, however, send any documentary evidence until you have been asked to do so by the Organization and, in any event, do not submit the original texts of references or testimonials unless they have been obtained for the sole use of the Organization.	10. Additional Comments:
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B. TO BE COMPLETED BY THE RELEVANT LOCAL AUTHORITY:
On behalf of
I further certify that the nominated candidate has never been convicted of, or is not currently under investigation or being prosecuted for, any criminal or disciplinary offence, or any violations of international human rights law, civil action or disciplinary offence. The Government of
Date

PLEASE NOTE:
An incomplete or unsigned form will <u>not</u> be accepted

INSTRUCTIONS Do not Write in This Space UNITED NATIONS Please answer each question clearly and completely. TYPE OR PRINT LEGIBLY. Read carefully and follow all directions. PERSONAL HISTORY Family name First name Middle name Maiden name, if any 2. Birth date (day/month/yr) Place of birth Nationality(ics) at birth Present ationality(ies) Sex Height Weight 9. Marital Status: Single [Married [Separated [Widow(cr) Divorced [Entry into United Nations service might require assignment to any area of the world in which the United Nations might have responsibilities. (a) Are there any limitations on your ability to perform in your prospective field of work? YES | NO | (a) Are there any limitations on your ability to perform in your prospective field of work? (b) Are there any limitations on your ability to engage in all travel? YES NO 13. Office Telephone No. ii. Permanent address Present address 14. Office Fax No. Telephone No. () Telephone/Fax No. (E-mail: 15. Do you have any dependent children? YES NO If the answer is "yes", give the following information: Name of Children Date of Birth (day/mo/year) Place of Birth Nationality Gender 15. (a) Name of Spouse Have you taken up legal permanent residence status in any country other than that of your nationality? YES NO If answer is "yes", which country? 17. Have you taken any legal steps towards changing your present nationality? if answer is "yes", explain fully: Are any of your relatives employed by the United Nations or any of its agencies? 18. YES NO If answer is "yes", please specify: NAME Relationship Name of United Nations Organization 19. What is your preferred field of work? 20. Would you accept employment for less than six months? 21. Have you previously submitted an application for employment and/or undergone any tests with U.N.? YES NO If so, when? NO 🗆 YES [] 22. KNOWLEDGE OF LANGUAGES. What is your mother tongue? OTHER LANGUAGES READ WRITE SPEAK UNDERSTAND Easily Not Easily Not Easily Essily Fluently Not Fluently Easily Not Easily 23. For clerical grades only List all specific computer programmes you use (i.e. excel, Indicate speed in words per minute Other languages English French Typing

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NTH/YEAR	MONTH/YEAR /ER:	STARTING		Full time how how how how how how how how how ho	ITS/Week: SS: ISOR:	REASON FOR LEAVING

29 HAVE VOLUMEY OR SECTIONS TO OUR M					
28. HAVE YOU ANY OBJECTIONS TO OUR MA 29. ARE YOU NOW OR HAVE YOU EVER BEEL	AKING INQUIRIES OF YOUR PRESENT EMPL				
I BUSWELIS VES , VVHENY					
		staff members, who are familiar with your character and			
	supervisors listed under Item 27.				
FULL NAME	FULL ADDRESS	BUSINESS OR OCCUPATION			
 STATE ANY OTHER RELEVANT FACTS. II YOUR NATIONALITY. 	NCLUDE INFORMATION REGARDING ANY F	RESIDENCE OUTSIDE THE COUNTRY OF			
The second respective to the second respective	E VIOLATION OF ANY LAW (excluding minor to	NDEFENDANT IN A CRIMINAL PROCEEDING, OR traffic violations)? YES INO I			
If "yes", give full particulars of each case in an atta	iched statement.				
33. OTHER AGENCIES OF THE UNITED NATIONAL					
	THE TOTAL TEST	R APPLICANTS. DO YOU HAVE ANY OBJECTION NO □			
34. I certify that the statements made by me in a belief. I understand that any misrepresentation or	answer to the foregoing questions are true, cor	implete and correct to the best of my knowledge and in form or other document requested by the Organization			
renders a staff member of the United Nations liable	material ornassion made on a resource molory a e to termination or dismissal.	form or other document requested by the Organization			
DATE (day, month, year)	SIGNATURE:				
N.B. You will be requested to supply documentary evidence which supports the statements you have made above. Do not, however, send any documentary evidence until you have been asked to do so by the Organization and, in any event, do not submit the original texts of references or testimonials unless they have been obtained for the sole use of the Organization.					