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No. I-21017/05/2011-IPS.III
भारत सरकार / Government of India
गृह मंत्रालय / Ministry of Home Affairs

North Block, New Delhi-1,
Dated, the 30th January, 2015

To
The Chief Secretary(s)
All State Governments
(Except Arunachal Pradesh, Goa, Mizoram & UTs)

Subject: **Filling up of Chief Security Officer in NTPC Limited on deputation basis.**

Sir,

I am directed to say that one vacant post of Chief Security Officer (IG level) is proposed to be filled up in NTPC Limited immediately by an IPS officer on deputation basis.

2. IPS Officers who are serving as Addl. DG (State) / IG level at the Centre are eligible to apply. The more details of the post alongwith the Company and Job Profiles are enclosed as per Annexure-A. The selected officer will be on deputation to NTPC Limited initially for a period of at least 3 years, further extendable upto five years as per DOP&T's guidelines.

3. The State Governments are, therefore, requested to sponsor the names of eligible and willing officers to this Ministry at an early date. While sending the nominations it may please be ensured that the officers are clear from vigilance angle and have completed the required 'cooling off' / debarment period wherever applicable.

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पुलिस मंत्रालय
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[Signature]

अतिरिक्त सहायक निरीक्षक / अतिरिक्त
उत्तर प्रदेश 6.2.15

Copy to:-

1. The DGP of all States except Arunachal Pradesh, Goa, Mizoram and UTs.
2. The Under Secretary (UTS-I), New Delhi – for similar action.
3. Chiefs of CPOs / CAPFs.
4. Ministry of Power (Shri Anil Kumar Singh, Joint Secretary), Shram Shakti Bhawan, Rafi Marg, New Delhi-110 001 – w.r.t. their D.O. letter No.8/1/2015-Th-I dated 21.01.2015.
5. SO (IT), MHA – for uploading on MHA's website.

ACI
Q
7/1/15

Yours faithfully,

[Signature]

(Mukesh Sawhney)

Under Secretary to the Govt. of India

Tel No. 23094038

[Signature]

(Mukesh Sawhney)

Under Secretary to the Govt. of India

Anil Kumar Singh
Joint Secretary
Tel: 23714367

संयुक्त सचिव
JOINT SECRETARY



No. 145/IPS.11/15

23/01/2015

भारत सरकार

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GOVERNMENT OF INDIA
विद्युत मंत्रालय

MINISTRY OF POWER

श्रम शक्ति भवन, रफी मार्ग

SHRAM SHAKTI BHAWAN, RAFI MARG

New Delhi, the 21st January, 2015

नई दिल्ली - 110001

NEW DELHI - 110001

DO.No.8/1/2015-Th.I

Dear Sir,

The post of Chief Security Officer in NTPC has fallen vacant after selection of Shri Anand Kumar, IPS (UP:88) as CVO, Oil India Ltd. by DOP&T. The post of Chief Security Officer has been created in NTPC to utilise the services of a serving officer of the Indian Police Service (IPS). The said measures were taken to enhance and beef up the security measures in NTPC plants which are of utmost importance in view of various continuous threats to sensitive installations/organizations in our country. The job profile for the post of Chief Security Officer is given at **Annex-I**.

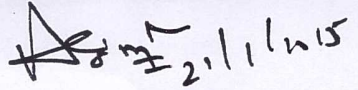
2. Earlier, Shri Anand Kumar, IPS (UP:88) was appointed as Chief Security Officer in NTPC on 03/06/2011 for an initial period of three years with further extension up to another 2 years as per DoPT's guidelines. The services of Shri Kumar were extended for next one year, which was supposed to be completed by 02/06/2015. In the meanwhile, Shri Anand Kumar, IPS, Chief Security Officer, NTPC Ltd., has been appointed as CVO, Oil India Ltd., vide OM No.385/2/2014-AVD-III dated 18.12.2014 of DoPT. (**Annex-II**). Accordingly, Shri Anand Kumar has been released from NTPC on 22.12.2014 to take up his new assignment.

4. The post of Chief Security Officer is already exempted from the rule of Immediate absorption for the purpose of deputation to a CPSE as per DPE Guidelines No. 18(6)/2001-gm-gl-77 dated 28.12.2005. (**Annex-III**)

5. In view of the above, I request you to kindly spare an officer preferably at the level of Additional Director General (State)/Joint Secretary(Central) to be placed with NTPC Limited on deputation initially for atleast 3 years for this purpose.

With regards,

Encl: **As above**.


(Anil Kumar Singh)

Shri M. Gopal Reddy,
Joint Secretary (Police-I),
Ministry of Home Affairs,
Government of India,
Room No.110, North Block,
North Block, New Delhi.

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Annex I

POST : CHIEF SECURITY OFFICER

LEVEL : EXECUTIVE DIRECTOR (E-9)

COMPANY PROFILE

NTPC Limited was incorporated under the Companies Act, 1956 with the objective to develop and provide reliable power related projects and services at competitive prices, integrating multiple energy sources with innovative and eco friendly technology and contributing to the people's progress. It is a "Maharatna" PSE in Power Sector under the administrative control of Ministry of Power.

NTPC Limited is 43,128 MW (including JVs) with 17 coal based and 7 gas based stations, 7 joint ventures stations are coal based and 7 renewable energy projects. The company has set a target to have an installed power generating capacity of 1,28,000 MW by the 2032. The capacity will have a diversified fuel mix comprising 56% coal, 16% Gas, 11% Nuclear and 17% Renewable Energy Sources (RES) including hydro. By 2032, non fossil fuel based generation capacity shall make up nearly 28% of NTPC's portfolio. NTPC has been operating its plants at high efficiency levels. Although, the company has 17.73% of the total national capacity, it contributes 25.91% of total power generating due to its focus on high efficiency.

The Registered and Corporate Offices are in New Delhi.

The Share holding of the GOI in NTPC is 75%

Importance of Security

Security aspects of Power Plant installations and related activities are of utmost importance in view of the continuous threat from terrorist groups operated in various areas in the country and also attempts from miscreants to disrupt and pilfer in course of transportation in power stations. In some of the Projects of NTPC Limited, the MGR system for coal transportation is spread across more than 90 Kms which entail responsibility to ensure safety and security of its property.

Key Functions

- Compliance with the directives / guidelines issued by MHA / MOP on security matters.
- Liaison with MHA, CISF HQs, New Delhi / Sector / Zonal / Project regarding CISF issues - Survey / Re-survey of the Projects, proper recommendations, arranging of early Govt. sanction, release of CISF manpower and various other issues.
- Technological upgradation of security installation of CCTV cameras, electronic surveillance gadgets & other Technical gadgets.
- Compliance of Advice of Committee on Management Controls for reduction of security expenses.
- Coordination for Security Meetings at Corporate Centre, Regional HQs & Projects and implementation of decisions.
- Security audit of Projects.
- Actions on increased threat perceptions
- Provide Security advice to the Management for strengthening of security arrangement at CC / RHQs / Projects level.
- To provide expert advice to the Management on the matters relating to Security.
- To study and give independent advice / suggestions on case to case basis.
- To suggest methods for strengthening the security measures.
- To explore the possibilities of reduction of CISF manpower in the projects without compromising with security requirements of the Projects as a process for reduction of security expenses.
- Advice on increased threat perceptions.
- To gather intelligence input from State / District/Local Administration, Public authorities and IB and submit a report to the Management for appraisal.
- To analyze the Security arrangements at CC / RHQs/Projects level and appraise the management.

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- Liaison with Police Agencies/Paramilitary Forces as may be felt necessary.
- Any other duties / responsibilities relating to security/intelligence etc. deemed appropriate from time to time.

Job Profile

Eligibility

A serving Addl. Director General (State)/Jt. Secretary level(Central) from Indian Police Service.

Period of Deputation

3 years, further extendable upto 5 years.

Compensation Package

- The incumbent will be entitled for pay and perks of the parent organisation in line with DOPT OM No. 6/8/2009-Estt.(Pay II) dated 17.06.2010.
- The medical facilities will be as per the borrowing organisation rules.
- He will be entitled for company vehicle of E-9 level.

Incumbent shall be directly reporting to Director (HR)



No.385/2/2014-AVD-III
 Government of India
 Ministry of Personnel, Public Grievances & Pensions
 (Department of Personnel & Training)

North Block, New Delhi
 Dated the 18th December, 2014

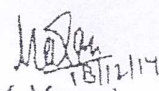
OFFICE MEMORANDUM

Subject: Appointment of Shri Anand Kumar, IPS(UP:88) as CVO in OIL, Noida.

Reference: Ministry of Petroleum & Natural Gas' O.M. No. C-37012/2/2014-Vig. dated 09.10.2014 on the subject mentioned above.

2. The Appointments Committee of the Cabinet has approved the appointment of Shri Anand Kumar, IPS(UP:88) as CVO in Oil India Limited(OIL), Noida with the option to draw pay in the pay scale of Joint Secretary to the Government of India plus deputation allowance, if admissible, or pay of the post, with a tenure upto 31.05.2016 (combined tenure of 5 years).

3. The appointment of Shri Anand Kumar, IPS(UP:88) to the aforesaid post shall be effective from the date he assumes the charge of the post or until further orders, whichever is earlier.

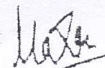

 (M.M. Maurya)

Under Secretary to the Government of India
 Tel. No. 23094541

Ministry of Petroleum & Natural Gas
 (Shri M. C. Bhatt, Under Secretary)
 Shastri Bhawan, New Delhi

Copy to: -

1. The Secretary, Ministry of Power, Shram Shakti Bhawan, Rafi Marg, New Delhi. It is requested that Shri Anand Kumar, IPS(UP:88) may be relieved immediately to take up his new assignment.
2. The Secretary, Ministry of Home Affairs, North Block, New Delhi.
3. Central Vigilance Commission (Shri R. N. Nayak, OSD), Satarkata Bhawan, New Delhi.
4. EO(SM-I) w. r. to their O.M. No. 02/17/2014-EO(SM-I) dated 12.12.2014.
5. Shri Anand Kumar, IPS(UP:88), Executive Director, NTPC Limited, Core-6, 6th Floor, Scope Complex, Lodhi Road, New Delhi.
6. PS to MOS(PP)/Sr. PPS to Secretary(P)/PPS to AS(S&V)/JS(Vig-II)/RO(CM)/NIC/Guard File.


 (M.M. Maurya)

Under Secretary to the Government of India

CHAPTER II PERSONNEL POLICIES

Annex - III

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(d) Immediate Absorption/Deputation

8. DPE/Guidelines/II(d)/8

Deputation of Government Officers to posts in public sector undertakings – Review of Policy.

The undersigned is directed to refer to this Department's O.M. No. 5(25)/83-BPE(PESB) dated 6.3.1985 and O.M. No. 18(4)/98-GM-GL-26 dated 26.6.2000 on the subject mentioned above. As per policy laid down therein, deputation of Government officers including those belonging to Defence Services to posts (whether Board-level or below Board-level) in Central Public Sector Enterprises (CPSEs) is not permitted. Government officers could join posts in CPSEs only on immediate absorption basis. This policy also applies to employees of one CPSE joining other CPSEs regardless of the level of the post involved. These OMs had also provided for relaxation of the policy in respect of certain categories of posts in CPSEs.

2. The Government have since reviewed the policy and decided that the existing ban on deputation to posts in CPSEs should continue.

3. However, deputation may be permitted in the following cases:-

(i) Posts of Chief Executives and Regional/Zonal Chiefs of CPSEs who require continuous liaison and co-ordination with the State Governments and where the expertise acquired in the State Government is needed for organizational efficiency. The list of CPSEs in which the posts of Chief Executives and Regional/Zonal Chiefs could be exempted, should remain restricted and should not normally be enlarged. Such list shall be drawn up by Department of Public Enterprises (DPE) with the approval of ACC separately.

(ii) Posts of Chief Vigilance Officers in CPSEs.

(iii) Posts of Chief Security Officers and others in Security set up of CPSEs, subject to the following conditions:-

(a) Security personnel, other than Chief Security Officer, will not be taken on deputation where the Central Industrial Security Force (CISF) is deployed.

(b) Where CISF is not deployed to provide security services, the Directorate General, Resettlement (DGR) should be approached for meeting security requirements, as provided in DPE O.M. No.6/22/93/GL-15/DPE(SC/ST) dated 1.2.1999, as amended from time to time.

...2/-

(c) Where CISF is not deployed and protection from specialized forces other than DGR sponsored security agencies is required, personnel of the rank of Inspector and below from Central Police Organizations like CRPF and CISF, Railway's Protection Forces like RPF/RPSF and State Police and State Armed Police may be taken on deputation for providing Security to vital installations like refineries, pipelines, power plants, metro rails etc.

(d) Security personnel taken on deputation from specialized forces will not be deployed in the

porate/administrative offices or the residential areas of CPSEs.

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4. The criteria for exemption of any particular category of posts from the "Rule of immediate absorption" should be non-availability of suitable persons for particular posts. All attempts should be made to fill up the post on a regular basis. The option for filling up of a post on deputation should be used as an exception when all other avenues have been exhausted.

5. The number of posts to be exempted will be decided in each PSE on a case-to-case basis with the concurrence of DPE. DPE, while agreeing to exemption, would keep the criteria in para 4 above in mind.

6. Exemptions of posts in CPSEs, which are not covered under the categories mentioned in para 3 above, from the rule of immediate absorption have to be obtained from the Department of Public Enterprises, on a case to case basis, by the administrative Ministry/Department concerned, as provided in Ministry of Personnel, Public Grievances & Pensions (Department of Pension & Pensioners' Welfare) O.M. No.4/10/2005-P&PW(D) dated 25.4.2005.

7. The period of deputation shall not exceed 5 years in the case of Board level posts and 3 years in the case of below Board level posts. However, the tenure of officers of organized services appointed to posts in Public Sector Enterprises should be the same as the tenure that would be permissible in their cases on their deputation to the Centre.

8. The above decisions would apply to all CPSEs including those under the Ministry of Railways.

9. For below Board level posts, DPE, with the approval of ACC, may evolve suitable guidelines for sectors/technical departments looking to their specific requirements.

10. All administrative Ministries/Departments are requested to take note of the above decisions and also to bring the same to the notice of the CPSEs under their administrative control for strict compliance by all concerned.

(No. 18(6)/2001-GM-GL-77 dated the 28th December, 2005)
